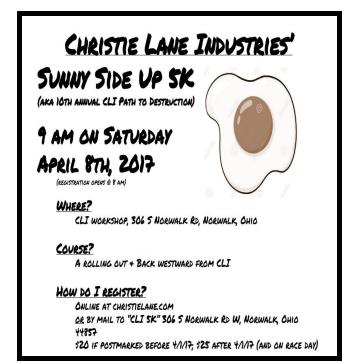
## CLI Update - February 3rd, 2017

## CLI 2017 Calendar is Out! Find it at www.christielane.com

And now-- for John's usual excuses & apologies:

The word of the month at the CLI workshop is "schedule". We're working with all program participants to develop a general schedule so that you (and your people) know when you are working, when you are community volunteering, when you are out & about, etc. The first schedule that we come up with is just a starting place. As we work with your ISP team to build the life that you want—these schedules will need to bend & grow around your personal goals.

We all have lots of changes coming at CLI-- bear with us. One of the best things about all of you is how well you support all of us here. Keeping how grateful we are for everyone's patience . . . Keep reading:



Effective July 22, 2016, CLI and all Certified Rehabilitation Programs (CRP) are mandated by the United States Department of Labor to follow the Rules and Regulations under Section 511 of the federal Workforce Innovations Opportunity Act (WIOA). Section 511 is a provision of WIOA that is intended to encourage community employment and to place limits on the payment of subminimum wage to individuals with disabilities. Section 511 will require annual transition/vocational and counseling activities for all ARC Industries participants earning subminimum wages.

CLI no longer pays sub-minimum wages. All work is paid at a rate of not less than Ohio's minimum wage (\$8.15/hour). However, CLI does still hold a special certificate from the US Department of Labor (DOL) that allows CLI to pay subminimum wages and to provide alternative vocational-habilitative activities throughout the typical day. In order to comply with state and federal requirements, CLI will be hosting transition/vocational and counseling activities conducted by Ohio's Vocational Rehabilitation agency, which is called "Opportunities for Ohioans with Disabilities" or "OOD".

These OOD trainings will be held at CLI every Tuesday beginning on February 28th. These are paid trainings that will last 45 minutes to 1 hour, approximately 10 people per group. All CLI client-workers must complete one of these trainings. The OOD Counselor will facilitate interactive discussion on competitive employment opportunities and will be using a power point.

At the end of the session, OOD will provide the participant with two copies of the training documentation. CLI will need to keep one of the copies in each client-worker's payroll as required by the Department of Labor.

CLI is also required to educate people about self-advocacy, self-determination and peer mentor training opportunities at least annually. One of the reasons that we started this biweekly newsletter is to create a communication tool-- about state/federal rules-- and about training opportunities. FYI-- if anyone wants to send in a question, complaint or suggestion-- I will include your question/comment in the next newsletter with my party line.

Thanks-- I think that's plenty for now, right? Have a great weekend-- send your questions and suggestions in. Squeaky wheels get grease!

## HAVE YOU EVER NOTICED THAT SWICKER IS NEVER IN THE INCRIMINATING PHOTOS?

Out and About By Holly Binkley



The Integrated Day group is very thankful for the Monroeville High School Teen Leadership Corp group that brings their time, talents, and fabulous personalities out to us each Thursday morning. This is the fifth year that Deb Harwood and her elite group of students have partnered with Christie Lane. Most



recently, the crew got together to make socks for

local area nursing home residents. Please know that Deb and her students are the highlight of our week!



GUESS WHO WON THE DOOR PRIZE AT THE ST. PAUL'S COMMUNITY LUNCHEON THIS WEEK? THIS GUY, THAT'S WHO! WANT TO GET INVOLVED IN YOUR COMMUNITY? JUST SAY THE WORD...